

Tackling transition with get2thepoint

About the government's Transition Fund

The Transition Fund seeks to help frontline voluntary sector organisations to adapt to a very different funding environment, by awarding one-off grants to cover the cost of change projects to enable organisations delivering public services to move forward. The coming weeks and months are important ones for many of our clients.

How get2thepoint can help

We know that making big changes in just 8-10 months is a daunting prospect for any organisation and its people.

At get2thepoint, we take pride in helping you navigate change successfully and positively, supporting you and working alongside your team every step of the way. Between us, we bring the right mix of expertise and skills, a desire for simplicity and pragmatism, and the flexibility that you and your team need.

We can help you to identify, and follow, the best possible paths through this time of change, helping you to find sustainable ways to keep serving people and communities effectively.

Whether your organisation is large, small, or somewhere in-between, our team has many years of experience in facilitating, managing and implementing change, including:

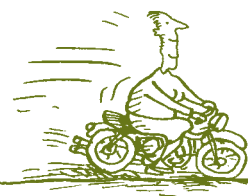
- Revisiting your goals / changing direction: facilitating group decisions at Board and management level
- Supporting you to redesign your programmes and services, or reposition them for new audiences
- Restructuring with sensitivity and, where necessary, supporting people through redundancy
- Communicating simply and effectively with the right people, in the right way.
- Identifying new sources of income through enterprise, grants, fundraising and donations
- Joining forces with other organisations through formal partnerships and mergers
- Facilitating training and workshops for your team as you move forward through a time of change.

If you face any of these challenges, we would love to hear from you.

Contact Martin, Chris or Rachel for a no obligation chat or meeting anytime, to see if get2thepoint support is right for your organisation.

past present future

**Bring together your past and present and
create the future you want to see...**



Don't get Lost in Transition: Get2thepoint's top tips

1. **Take the time to think and plan.** There's so much to do, and there may be some uncertainty in the air. Let's pace ourselves.
2. **Start from here:** be realistic about the position that you, your organisation or project is in right now. That's the only place to start from, even if past struggles pull you backwards, or you imagine you're already in some future, better place.
3. **Listen to find the common ground.** You may face a range of apparently divergent views, so it's important to get alongside people, listen carefully and well, and to focus on what is shared.
4. **Get on and do it now.** Once you know what's needed, don't procrastinate. In times of change it's tempting to put off the difficult tasks, but that won't help. Think about your next step, and begin it today.
5. **Stay flexible and expect the unexpected.** Plan your project's key stages and milestones upfront, but be ready to respond to what unfolds. If circumstances change, you may need to change tack too.

You'll find more on the get2thepoint WoW (Way of Working) at www.get2thepoint.org

Contact any of us for an no obligation conversation on the phone or if you'd prefer, in person:



Martin Farrell

- Facilitating conferences, team meetings and gatherings of all sorts
 - Strategic planning and positioning
 - Project start-up and managing transition
 - Strengthening governance
 - Supporting people in crisis
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